



AUDIENCE SYSTEMS

APPRENTICESHIPS AND TRAINEESHIPS



INTRODUCTION

WELCOME TO AUDIENCE SYSTEMS – BUILD A CAREER WITH A MARKET LEADER.

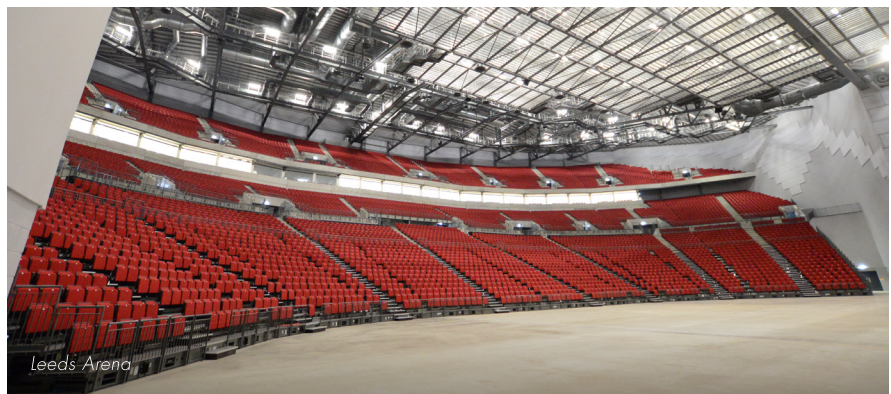
OUR BUSINESS

- A UK market-leading company.
- Specialist in retractable and auditorium seating for education, sport, theatres and arenas.
- Renowned for excellence in design and manufacture.
- Most functions including design, manufacture, project management and after-sales are based at our headquarters in Wiltshire.
- Thousands of clients worldwide, including schools, sports venues, theatres and major arenas.
- Part of the Kotobuki Group – one of the world's leading seating companies.

CAREER OPPORTUNITIES

We believe in fostering talent, and training or apprenticeship opportunities may open up in many parts of our business including:

- Welding and fabrication
- Upholstery
- Production
- CAD Engineering
- Research and development
- Project management
- Production planning
- Purchasing
- Sales and marketing
- Accounts
- IT
- Human resources



BENEFITS

We offer an attractive package of staff benefits including:

- Permanent contract for apprentices and trainees - a guaranteed job on successful completion of your training.
- Hours designed for work-life balance; full-time hours worked over a 4-day week (production) or a 4½ day week (offices).
- 23 days' holiday (rising to 25) plus bank holidays.
- Company contributory pension, matching your contribution of between 3 and 5% of salary.
- Company sick pay scheme.
- Health cash plan designed to contribute significantly to your healthcare costs.
- Excellent opportunities for progression across departments.

PEOPLE LIKE YOU – MEET OUR TRAINEES AND APPRENTICES



DARREN MCMULLEN
TRAINEE ESTIMATOR

Having studied physics and maths at university, Darren came to us from a customer service role. Following an initial training period, he is now learning by working alongside our two experienced estimators.

"It's a company where everyone knows each other, and where everyone is happy to give their time to help you out. I'm looking forward to gaining as much experience as I can, with the possibility of moving into other departments further down the line."



NICOLE GIBSON
PROJECT MANAGEMENT APPRENTICE

Nicole joined us after A levels, and is already taking on projects, with mentoring from our Head of Projects. She spends one week per month at college studying Project Management.

"I knew I wanted to do Project Management, but wasn't sure how to get into it. It's very rare to see an apprenticeship advertised in this area, so I went for it! I enjoy the opportunities for travel, and look forward to progressing. My motto is, "If you enjoy your job, you're not working."



JOE PEPPER
CAD ENGINEERING APPRENTICE

Joe studied ICT and product design in sixth form and is working within our engineering department, designing seating layouts using our CAD package. He attends college one day per week, where he is studying for an Engineering Design qualification.

"I've always enjoyed designing things on the computer so this apprenticeship seemed the perfect opportunity for me. There's something new to learn, and do, every day."





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